

Intern Spotlight: Takeaways from the Internship Program

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Texas Roadhouse is a company that has built a legacy that leaves a lasting impact on everyone who walks through the doors. Not only in the restaurants but in the Support Center. I can certainly say that this company has had a lasting impact on my life. Not just professionally, but personally. As a senior in college looking to grow and develop in the young stages of my career, I couldn't have asked for a better place to learn.

As ridiculous as the movie "The Internship" with Vince Vaughn and Owen Wilson is, this quote; "We're not just interns. We're part of a team." rings true to the internship program and the people-first company that TXRH is. As an intern it can be easy to feel like an outsider, however, I have never once felt like that here. I feel as if I am a part of a team and a family. The first day all the interns walked into the office we were greeted with enthusiasm and excitement. The minute I walked in I knew this place was different. This program has brought me and my fellow interns an experience that has been invaluable.

Throughout our time at the Support Center, we have been immersed in the culture of Texas Roadhouse. We have participated in Legendary Learning, Food Day, a concept tour and have each spent time in various departments getting to do hands-on work and learning from subject matter experts! In our various rotations, we met with Roadies who gave us great advice that I would love to share.

1. No matter your level of experience, your opinion is valued.

2. Ask for feedback.
3. Focus on building relationships and having a positive attitude.
4. Be where your feet are. Be present where you are in life/your career.
5. You can't control the things that happen around you, but you can control your response and the decisions you make.
6. You don't have to have it all figured out.
7. Understand what fulfills you/brings you energy.
8. Find a company that invests in you, and you want to invest in.
9. Learn from those around you.
10. Don't be scared to talk to your boss or those around you about what you need/what you are passionate about.

These are just a few of the lessons I have learned. I am thankful for my time at Texas Roadhouse and how the company has poured into me. I truly feel valued and cared about. I know that wherever my career takes me I have a Roadie family cheering me on.